

LETTER OF UNDERSTANDING

BETWEEN

LETHBRIDGE COLLEGE BOARD OF GOVERNORS

and the

LETHBRIDGE COLLEGE FACULTY ASSOCIATION

Whereas the collective agreement does not contain any language around the ability of faculty to reduce their hours of work leading into retirement the parties agree to the implementation of the Human Resources program for Phased Retirement dated February 1, 2013.

Administration reserves the right to modify the program to meet operational timelines and requirements. The Faculty Association will be advised in writing when such changes are made.

Either party may cancel upon providing the other party with ninety (90) days written notice.

Agreed to this _____ day of _____, 2013.

Per _____
The Lethbridge College Board of Governors Witness

Per _____
The Lethbridge College Faculty Association Witness